Data Improvement Plan – 2025/2027

No.	Area of Improvement	Action	Risk	Effect on TPR data scoring	Number of affected records	Method of resolution	Resolution timescale	Resource required	Progress	Comments
1	**TPR**									
1a	**Addressing common and conditional data failures from the Pensions Regulator data scoring exercise undertaken twice a year.**	Resolve all common and conditional data fails highlighted by the data scoring exercise.	Inaccurate common data can potentially result in a breach of personal data. Scheme members may also not receive important Fund communications. Inaccurate data can also lead to a miscalculation of individual pension liabilities which may adversely impact the scheme member, scheme employer or Fund.	Unresolved data fails will impact 2025 data scores submitted to TPR.	Improvements to be made on the following areas which were identified as failures in 2025: NI Numbers: xxx Date Commenced: xxx Status: xxx Valid Data view : xxx Overall Pass Rate CPF: xxx	Correct data held by reviewing member's documents and/or contacting relevant parties for confirmation.	10/31/2025	Officers from within the System and Pension Teams.		
2	**McCloud**									
2a	**Assessing membership in scope of the McCloud remedy and rectifying any cases that have been identified as being incorrect.**	Missing scheme membership for casual staff to be requested from employers. Once the data has been returned, and the software developed, work will commence on rectifying affected records.	If membership is found to be in scope and not rectified, then this could lead to the member having received incorrect benefits outside of the regulations. Not complying with statutory guidance timescales leads to possible fines and reputational	None	To be determined	Reviewing highlighted records that need changing and making necessary amendments to the affected scheme members benefits and communicating the changes to them.	Scheme member data to be updated from employer submissions by XX XXXXXX. Full rectification timeline to be determined (dependant on software development)	Officers from within the Systems tea, Employer and Pensions teams. Any additional resource to be agreed.		

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3	**Valuation**									
3a	**Prepare data for the Triennial Valuation**	Officers upload membership data to the Universal Data Extract facility (UDE) and manage critical errors and warnings. Remedial action undertaken as required on administration system. Further queries from the Fund Actuary addressed as required.	Incorrect data shared could lead to incorrect valuation results being issued to scheme employers.	N/A	Number of queries are determined once issued from Fund Actuary	Work through the UDE and fix queries and undertake remedial action on the administration system.	Upload to UDE by 30/06/2025 Other activities in line with valuation project plan.	Systems and Pension Teams		
4	**Pensions Dashboards.**									
4a	**Prepare Data For Pensions Dashboards.**	We would be looking to check for fields for matching. Over the 3 matching areas , NI, Surname, DOB	How do we make sure it is accurate. We have duplicate person records- these have been identified and sent	Unresolved data fails will d impact 2025 data scores submitted to TPR.	To be determined	Manual, Bulk Or 3rd party to be determined	Connection date October 2025 Go LIVE October 2026	In House - Technical support, Systems, Project team		
4b	**Prepare data for dashboards with AVC providers**	Match and correct data using the matching criteria with each provider								
4c	**'Find and view data' This is the value of members benefits at 31 March each year**	Ensure members records have the appropriate data they need to view on the dashboards	We need to have the data ready and checked in preparation for the go LIVE so members can view this data on the dashboard. (make sure this data is correct)	N/A	To be determined Actives Deferred in error	Work through the UDE and fix queries and undertake remedial action on the administration system.	Connection date October 202 Go LIVE October 2026			